



Job Title: Combination Technician
Wage: starting at \$22.50 per hour
Department: Construction
Reports To: Construction Supervisor
FLSA Status: Non-Exempt
Location: Willcox
Job Status: Full Time

Summary

Installs, maintains, and removes outside plant telecommunication facilities including copper and fiber.

Essential Duties and Responsibilities

- Locating and exposing buried fiber optical and copper facilities. Perform maintenance and splicing as needed.
- Construction and maintenance of new and existing fiber and copper facilities.
- Report and perform work in a safe and timely manner.
- Work independently in the field with attention to detail.
- Ability to operate and work on heavy equipment.
- Handle confidential information appropriately.
- Understands and interprets standard telecommunication wiring color codes and installation practices.
- Comprehends all staking and construction documents including, but not limited to, cut maps, staking sheets, right-of-way, and permitting.
- Install aerial cable using bucket truck and/or ladders.
- Terminate, splice and test fiber optic cables utilizing appropriate equipment.
- Conduct oneself in a positive and professional manner with an emphasis on Valley's customer service principles.

Qualifications

To perform this job successfully and safely, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge and or ability required.

Knowledge of:

- Fiber and Copper Color Code

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- Heavy equipment operation/maintenance
 - Backhoe
 - Vibratory Plow/Trencher
 - Jet Vac
 - Directional Bore
 - Bucket Truck
- Basics of Word, Excel, and Outlook
- 811 laws and requirements
- Perform all duties in accordance with all applicable OSHA and FCC safety guidelines

Ability to:

- Troubleshoot with limited resources in field
- Work independently and in a small team environment
- Work in confined spaces
- Individuals must demonstrate a positive attitude in a rapidly changing industry.
- The speech, hearing and visual ability for this position includes reading, writing, spelling, and the ability to communicate clearly using the terminology of the communications industry in the English language.

Certificates

- Must have and maintain possession of a valid CDL driver's license issued by the state of Arizona. (Preferred)
 - Employees that have been newly hired or transferred into the position will be given time to obtain a valid Arizona state CDL driver's license.

Education and/or Experience

High school diploma or General Educational Development (GED) certificate and one to three months related experience and/or training sufficient to successfully perform the essential duties of the job.

Physical/Environmental Demands

- Ability to lift 50 lbs. and up to 100 lbs.
- Work near heavy equipment and noise
- Work in all outdoor weather conditions
- Walk or stand for extended periods of time
- Intermittent extended hours of employment requiring considerable physical and emotional stamina

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Work Schedule/Hours

- Regular (40 hours per week) and on a call-out basis which may include periodically being able to respond on nights and weekends for emergency repairs.
- Availability to work on a call out for emergency outages.

Travel

- Minimal overnight travel (up to 10%) by land and/or air. Required to be available to travel, by company vehicle, to various property locations and job sites.

Benefits

- Medical/Dental/Vision insurance
- Paid Time Off (PTO)
- Paid Holidays
- 401 (k)
- Tuition assistance
- **Advancement opportunities**
- Discounted or Free internet if you live within Valley's service area